

Priority 2: Growing Our Hauora Workforce

GROWING OUR HAUORA WORKFORCE

DELIVERABLES

- Te Hiku Hauora Grow our own Workforce Development Strategy
- Hauora Academy (Rangatahi, Interns)
- Local Initiatives build Hauora Māori Workforce & Pipeline
- Increased variety of workforce development initiatives & kaupapa

OUTCOMES

- Te Hiku Hauora Workforce Development Hub that supports kaimahi, rangatahi and whānau with health workforce development education, resources and support
- Initiatives tailored to Te Hiku Hauora workforce needs.
- Hauora workforce training and professional development opportunities in the workplace and locally.

DELIVERABLES

- Career development, mentorship, ongoing appointment and retention of employees.

- Te Hikutanga training, wananga opportunities for all employees.

OUTCOMES

- All employees have a career plan or professional development plan that is regularly monitored.
- Annual staff engagement survey is completed, findings from the survey inform of strengths and areas for improvement.

- Development and delivery of flexible models of Te Hikutanga learning options provided to employees
- Cultural awareness training routinely provided to all employees

- Strengthen Rangatahi Hauora Academy in development
- Establish partnerships with local schools to increase Hauora as a stable career pathway and option.
- Create relationships with key vocational and tertiary education providers to connect Rangatahi and employees to training, professional development opportunities.
- Present business plan to establish Kura Hauora to the Board.

- Te Hiku Hauora Rangatahi Hauora Academy
- Kura Hauora in development.

- Strengthen relationships with vocational and tertiary education providers and Funders to support formal training pathways for employees
- Explore and support student placements where there is capacity and capability.

- Confirmed relationships with various education providers.